



July 14, 2026

MEMORANDUM FOR: HENRY MACK
Assistant Secretary
for Employment and Training


FROM: LAURA B. NICOLOSI
Assistant Inspector General
for Audit

SUBJECT: Audit of the Employment and Training Administration's
Permanent Labor Certification Program,
Project No. 06-P26-001-03-321

Please be advised the Office of Inspector General is initiating an audit of the Employment and Training Administration's (ETA) - Office of Foreign Labor Certification's (OFLC) Permanent Labor Certification Program (PERM). Specifically, this audit will focus on the extent to which U.S. workers have been recruited for PERM job vacancies under ETA's employer recruitment requirements.

We will contact your audit liaison to schedule an entrance conference to discuss the audit's objective, scope, and methodology. We plan to begin work immediately after our meeting and would appreciate your notifying appropriate agency officials of our plans.

cc: Brian Pasternak, Administrator, Office of Foreign Labor Certification, ETA
Greg Hitchcock, Acting Deputy Administrator, Office of Grants Management, ETA
Chantel Sollers, Senior Liaison, Office of Grants Management, ETA